

**Psychologists for Racial Justice (PRJ) is approved by the American Psychological Association to sponsor continuing education for psychologists. PRJ maintains responsibility for this program and its content.**

**Instructions on obtaining CEs:**

1. Register for conference and obtain zoom link
2. If you are attempting to earn CE credits for a particular program, you must stay in the zoom room for the entirety of the program. We are not authorized to give partial credit.
3. Following the program, you will be sent a post-test about the program(s). Please complete it/them and score 70% or higher. You will be sent a certificate following completion of the post-test.

The goals for our continuing education programs are as follows:

- 1). Providing trainings and workshops for doctoral-level psychologists focused on race, racial equity, and social justice. These will be focused on practice, education, and/or research/science. All would aim to build upon competencies developed in graduate programs in order to improve services to the public and enhance contributions to the profession.
- 2). Providing trainings and workshops for doctoral-level psychologists which promote awareness of racism and its consequences. These can be focused on practice, education, and/or research/science. All would aim to build upon competencies developed in graduate programs in order to improve services to the public and enhance contributions to the profession.
- 3). Providing trainings and workshops which help to empower underrepresented groups to resist and heal from racism. These would be more focused on practice or intervention.

**Grievance Procedure**

Psychologists for Racial Justice (PRJ) is fully committed to conducting all activities in strict conformance with the American Psychological Association's Ethical Principles of Psychologists. PRJ will comply with all legal and ethical responsibilities to be non-discriminatory in promotional activities, program content and in the treatment of program participants. The monitoring and assessment of compliance with these standards will be the responsibility of the Education Chair in consultation with the members of the continuing education committee, the PRJ Ethics Chairperson and the Convention Chairperson.

While Psychologists for Racial Justice (PRJ) goes to great lengths to assure fair treatment for all participants and attempts to anticipate problems, there will be occasional issues which come to the attention of the convention staff which require intervention and/or action on the part of the convention

staff or an officer of PRJ. This procedural description serves as a guideline for handling such grievances.

1. When a participant, either orally or in written format, files a grievance and expects action on the complaint, the following actions will be taken.

If the grievance concerns a speaker, the content presented by the speaker, or the style of presentation, the individual filing the grievance will be asked to put his/her comments in written format. The CE Chair will then pass on the comments to the speaker, assuring the confidentiality of the grieved individual.

2. If the grievance concerns a workshop offering, its content, level of presentation, or the facilities in which the workshop was offered, the convention chair will mediate and will be the final arbitrator. If the participant requests action, the convention chair will:

- a) attempt to move the participant to another workshop or
- b) provide a credit for a subsequent year's workshop or
- c) provide a partial or full refund of the workshop fee.

Actions 2b and 2c will require a written note, documenting the grievance, for record keeping purposes. The note need not be signed by the grieved individual.

3. If the grievance concerns PRJ CE program, in a specific regard, the CE Chair will attempt to arbitrate.

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Alternative Contact Person:

- If the grievance involves a program in which Anmol Satiani, Ph.D., is involved, Kevin Henze, Ph.D., will serve as the alternative contact person.

Contact Name: Kevin Henze, Ph.D.

Email: [psych4rj.DrH@gmail.com](mailto:psych4rj.DrH@gmail.com)

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### **Potential Conflicts of Interest**

We have asked our presenters if there are any conflicts of interest (e.g., commercial support interest for sponsors, instructors, content of instruction, or any other relationship that could reasonably be construed as a conflict of interest). They have currently denied any potential conflicts of interest and have been asked to disclose any at the start of their presentations should any arise.